

01.03.2024

To,
The Manager - Listing
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East)
Mumbai - 400 051
Tel No. 022-2659 8237 /38
Symbol: DHAMPURSUG

The General Manager – DSC
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai: 400001
Tel No.022-22722039/37/3121
Security Code: 500119

Dear Sir,

Outcome of Nomination and Remuneration Committee Meeting

This is to inform that Nomination and Remuneration Committee Meeting of the Company held today i.e., Friday, 1st March 2024, at 6th Floor, Max House, Okhla Industrial Estate, Phase – III New Delhi-110020, has recommended the re-designation of Mr. Akshat Kapoor, Vice President (Operations) as Chief Operating Officer subject to the approval by the Board of Directors.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as Annexure A.

Kindly inform the members accordingly.

Thanking you,
For Dhampur Sugar Mills Limited

Aparna Goel
Company Secretary
M. No. 22787

Details of Mr. Akshat Kapoor:

<u>Particulars</u>	<u>Information of such events</u>
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Recommendation for re-designation
Date of appointment /re-appointment/ cessation (as applicable) & term of appointment/re-appointment	Not Applicable as recommendation for re-designation only
Brief Profile (in case of appointment)	There is no appointment. However brief profile is as under: Mr. Akshat Kapoor has been associated with Dhampur Sugar Mills Limited for more than 17 years. He is a Chartered Accountant and has diverse functional experience ranging from finance planning & treasury to procurement, capex, sales and operations. Mr. Kapoor has been instrumental in building successful teams and aligning financial and business benchmarks to support business strategy and growth at Dhampur. He is responsible for the overall sales, operations strategy, and execution. He drives internal functions and verticals to facilitate the company's growth strategy and meet its business goals. He also oversees processes that include creating and monitoring reliable control systems and reporting risk areas to the management.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable as recommendation for re-designation only. However, Mr. Akshat Kapoor is not related to any other Director of the Company.